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Alcoholism/Substance Abuse and the Workplace

Employers: Can you spot an employee with an alcohol or drug problem? How much is substance abuse *really* costing your company? Employees: Is your addiction threatening your job? Is it getting harder to hide your drinking or drugging from co-workers -- and from your boss?

In this eye-opening talk, Darryl Hagar reveals how to recognize signs of alcohol and substance abuse in the workplace and how to help your employees or co-workers get help *now*. Darryl knows what it's like to be trapped in addictions that hijack your life and sabotage your career. A skilled ship's navigator, he spent 20 years on the high seas, working harder and longer than most of his shipmates, but his addictions killed his dream of achieving the rank of Captain.

Darryl's interactive presentation reveals the tricks he used to hide his addiction from co-workers and why he was so terrified to talk about his problem. Drawing on the 12-step recovery guide he wrote, he shows effective ways to get clean and sober and tells how he finally found the courage to ask for help and enter his company's Employee Assistance Program (EAP). He'll outline the program that saved his life, and share the tips he learned on his road to recovery. You'll leave with a game-plan you can implement *now* to spot employees or co-workers in trouble and help them break out of their prison of silence.

Substance abuse affects everyone in the workplace. When employees are hung-over or under the influence, they're not only less productive -- they're dangerous! The risk of accident and injury is high, and one bad decision made in the fog of addiction can impact the lives of others forever. The cost to employers goes way beyond lost time, low productivity and reduced profits to medical bills and the threat of lawsuits from workplace injuries. You'll learn why taking a pro-active approach to drug and alcohol addiction can offer surprising benefits to your company -- plus, it can boost morale, improve productivity, and save considerable expense.

Don't be a victim of blind-eye mentality. Addiction sabotages many companies, and, statistically, it can happen to you! Even employees who use drugs or alcohol off the clock can be devastating to your business. You'll leave Darryl's powerful talk knowing how to spot the warning signs of addiction in your staff, your colleagues -- and even yourself -- before it's too late.